

Atualizado em 04/03/2020

|          | Ano da CCT | Data Base | % de Reajuste | Salário Base | Valor Periculosidade | % de Periculosidade |
|----------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Acre     | 2008       | JAN       | 10,88%        | R\$ 610,00   | R\$ 122,00           | 20,00%              |
|          | 2009       | JAN       | 4,10%         | R\$ 635,00   | R\$ 127,00           | 20,00%              |
|          | 2010       | JAN       | 7,50%         | R\$ 682,62   | R\$ 136,52           | 20,00%              |
|          | 2011       | JAN       | 6,50%         | R\$ 727,00   | R\$ 145,40           | 20,00%              |
|          | 2012       | JAN       | 7,00%         | R\$ 777,89   | R\$ 155,58           | 20,00%              |
|          | 2013       | JAN       | 4,00%         | R\$ 809,00   | R\$ 242,70           | 30,00%              |
|          | 2014       | JAN       | 7,00%         | R\$ 865,60   | R\$ 259,68           | 30,00%              |
|          | 2015       | MAR       | 8,50%         | R\$ 939,18   | R\$ 281,75           | 30,00%              |
|          | 2016       | MAR       | 11,07%        | R\$ 1.043,15 | R\$ 312,95           | 30,00%              |
|          | 2017       | MAR       | 4,69%         | R\$ 1.092,07 | R\$ 327,62           | 30,00%              |
| 2018     | MAR        | 1,81%     | R\$ 1.111,84  | R\$ 333,55   | 30,00%               |                     |
| 2019     | MAR        | 3,94%     | R\$ 1.155,65  | R\$ 346,70   | 30,00%               |                     |
| Alagoas  | 2008       | MAR       | 0,26%         | R\$ 416,08   | R\$ 124,82           | 30,00%              |
|          | 2009       | MAR       | 11,76%        | R\$ 465,02   | R\$ 139,50           | 30,00%              |
|          | 2010       | MAR       | 9,68%         | R\$ 510,03   | R\$ 153,01           | 30,00%              |
|          | 2011       | JAN       | 8,00%         | R\$ 550,83   | R\$ 165,25           | 30,00%              |
|          | 2012       | JAN       | 14,26%        | R\$ 629,38   | R\$ 188,81           | 30,00%              |
|          | 2013       | JAN       | 11,26%        | R\$ 700,24   | R\$ 210,07           | 30,00%              |
|          | 2014       | JAN       | 10,00%        | R\$ 770,41   | R\$ 231,12           | 30,00%              |
|          | 2015       | JAN       | 10,33%        | R\$ 850,00   | R\$ 255,00           | 30,00%              |
|          | 2016       | JAN       | 11,28%        | R\$ 945,88   | R\$ 283,76           | 30,00%              |
|          | 2017       | JAN       | 7,00%         | R\$ 1.012,09 | R\$ 303,63           | 30,00%              |
| 2018     | JAN        | 2,70%     | R\$ 1.033,04  | R\$ 309,91   | 30,00%               |                     |
| 2019     | JAN        | 3,90%     | R\$ 1.073,33  | R\$ 322,00   | 30,00%               |                     |
| Amapá    | 2008       | ABR       | 6,50%         | R\$ 703,98   | R\$ 0,00             | 0,00%               |
|          | 2009       | ABR       | 12,00%        | R\$ 788,46   | R\$ 0,00             | 0,00%               |
|          | 2010       | JAN       | 10,00%        | R\$ 867,31   | R\$ 86,73            | 10,00%              |
|          | 2011       | JAN       | 10,00%        | R\$ 867,31   | R\$ 86,73            | 10,00%              |
|          | 2012       | MAI       | 8,00%         | R\$ 1.039,73 | R\$ 311,92           | 30,00%              |
|          | 2013       | MAI       | 8,00%         | R\$ 1.122,91 | R\$ 336,87           | 30,00%              |
|          | 2014       | MAI       | 7,33%         | R\$ 1.205,00 | R\$ 361,50           | 30,00%              |
|          | 2015       | MAI       | 10,02%        | R\$ 1.325,74 | R\$ 397,72           | 30,00%              |
|          | 2016       | MAI       | 10,00%        | R\$ 1.458,31 | R\$ 437,49           | 30,00%              |
| 2017     | MAI        | 4,00%     | R\$ 1.516,64  | R\$ 454,99   | 30,00%               |                     |
|          | DISSIDIO   |           |               | R\$ 0,00     |                      |                     |
| Amazonas | 2008       | ABR       | 7,00%         | R\$ 550,00   | R\$ 110,00           | 20,00%              |
|          | 2009       | ABR       | 9,01%         | R\$ 600,00   | R\$ 120,00           | 20,00%              |
|          | 2010       | ABR       | 9,00%         | R\$ 654,00   | R\$ 130,80           | 20,00%              |
|          | 2011       | ABR       | 9,57%         | R\$ 705,00   | R\$ 141,00           | 20,00%              |
|          | 2012       | ABR       | 10,92%        | R\$ 782,00   | R\$ 156,40           | 20,00%              |
|          | 2013       | FEV       | 9,00%         | R\$ 852,38   | R\$ 255,71           | 30,00%              |
|          | 2014       | FEV       | 6,18%         | R\$ 905,06   | R\$ 271,52           | 30,00%              |
|          | 2015       | FEV       | 8,80%         | R\$ 984,70   | R\$ 295,41           | 30,00%              |
|          | 2016       | FEV       | 11,31%        | R\$ 1.096,07 | R\$ 328,82           | 30,00%              |
|          | 2017       | FEV       | 5,44%         | R\$ 1.155,70 | R\$ 346,71           | 30,00%              |
|          | 2018       | FEV       | 3,00%         | R\$ 1.190,37 | R\$ 357,11           | 30,00%              |
| 2019     | FEV        | 4,49%     | R\$ 1.246,32  | R\$ 373,90   | 30,00%               |                     |
| 2020     | FEV        | 4,70%     | R\$ 1.305,00  | R\$ 391,50   | 30,00%               |                     |
| Bahia    | 2008       | FEV       | 8,48%         | R\$ 550,00   | R\$ 0,00             | 0,00%               |
|          | 2009       | FEV       | 9,09%         | R\$ 600,00   | R\$ 0,00             | 0,00%               |
|          | 2010       | FEV       | 6,33%         | R\$ 638,00   | R\$ 19,14            | 3,00%               |
|          | 2011       | FEV       | 6,35%         | R\$ 685,00   | R\$ 41,10            | 6,00%               |
|          | 2012       | FEV       | 6,17%         | R\$ 727,26   | R\$ 87,27            | 12,00%              |
|          | 2013       | FEV       | 6,99%         | R\$ 778,10   | R\$ 140,06           | 18,00%              |
|          | 2014       | FEV       | 7,19%         | R\$ 834,05   | R\$ 250,22           | 30,00%              |
|          | 2015       | FEV       | 7,93%         | R\$ 900,19   | R\$ 270,05           | 30,00%              |
|          | 2016       | FEV       | 11,31%        | R\$ 1.002,00 | R\$ 300,60           | 30,00%              |
|          | 2017       | FEV       | 6,00%         | R\$ 1.062,12 | R\$ 318,64           | 30,00%              |
| 2018     | FEV        | 2,06%     | R\$ 1.084,00  | R\$ 325,20   | 30,00%               |                     |
| Ceará    | 2008       | JAN       | 6,38%         | R\$ 616,00   | R\$ 0,00             | 0,00%               |
|          | 2009       | JAN       | 9,09%         | R\$ 672,00   | R\$ 0,00             | 0,00%               |
|          | 2010       | JAN       | 6,00%         | R\$ 712,32   | R\$ 21,37            | 3,00%               |
|          | 2011       | JAN       | 9,45%         | R\$ 779,63   | R\$ 46,78            | 6,00%               |
|          | 2012       | JAN       | 7,08%         | R\$ 834,83   | R\$ 75,13            | 9,00%               |
|          | 2013       | JAN       | 6,72%         | R\$ 894,94   | R\$ 268,48           | 30,00%              |
|          | 2014       | JAN       | 6,06%         | R\$ 949,17   | R\$ 284,75           | 30,00%              |
|          | 2015       | JAN       | 7,23%         | R\$ 1.017,79 | R\$ 305,34           | 30,00%              |
|          | 2016       | JAN       | 11,22%        | R\$ 1.132,00 | R\$ 339,60           | 30,00%              |
|          | 2017       | JAN       | 6,64%         | R\$ 1.207,11 | R\$ 362,13           | 30,00%              |
|          | 2018       | JAN       | 2,95%         | R\$ 1.242,72 | R\$ 372,82           | 30,00%              |
|          | 2019       | JAN       | 3,43%         | R\$ 1.285,34 | R\$ 385,60           | 30,00%              |
| 2020     | JAN        | 4,48%     | R\$ 1.342,91  | R\$ 402,87   | 30,00%               |                     |

**DADOS ECONÔMICOS ATIVIDADE DE SEGURANÇA PRIVADA  
PISO SALARIAL POR DATA BASE**

Atualizado em 04/03/2020

|                  | Ano da CCT | Data Base | % de Reajuste | Salário Base | Valor Periculosidade | % de Periculosidade |
|------------------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Distrito Federal | 2008       | MAI       | 6,88%         | R\$ 1.080,00 | R\$ 0,00             | 0,00%               |
|                  | 2009       | MAI       | 8,00%         | R\$ 1.166,40 | R\$ 0,00             | 0,00%               |
|                  | 2010       | MAI       | 8,00%         | R\$ 1.259,71 | R\$ 62,99            | 5,00%               |
|                  | 2011       | MAI       | 16,89%        | R\$ 1.363,40 | R\$ 136,34           | 10,00%              |
|                  | 2012       | JAN       | 9,57%         | R\$ 1.380,27 | R\$ 207,04           | 15,00%              |
|                  | 2013       | JAN       | 6,72%         | R\$ 1.473,08 | R\$ 441,92           | 30,00%              |
|                  | 2014       | JAN       | 6,95%         | R\$ 1.575,39 | R\$ 472,62           | 30,00%              |
|                  | 2015       | JAN       | 7,50%         | R\$ 1.693,54 | R\$ 508,06           | 30,00%              |
|                  | 2016       | JAN       | 11,50%        | R\$ 1.888,29 | R\$ 566,49           | 30,00%              |
|                  | 2017       | JAN       | 4,72%         | R\$ 1.978,05 | R\$ 593,42           | 30,00%              |
|                  | 2018       | JAN       | 3,84%         | R\$ 2.054,09 | R\$ 616,23           | 30,00%              |
| 2019             | JAN        | 3,44%     | R\$ 2.124,65  | R\$ 637,40   | 30,00%               |                     |
| 2020             | JAN        | 3,20%     | R\$ 2.192,65  | R\$ 657,80   | 30,00%               |                     |
| Espírito Santo   | 2008       | JAN       | 6,86%         | R\$ 657,00   | R\$ 45,99            | 7,00%               |
|                  | 2009       | JAN       | 8,50%         | R\$ 712,84   | R\$ 49,90            | 7,00%               |
|                  | 2010       | JAN       | 9,00%         | R\$ 777,00   | R\$ 54,39            | 7,00%               |
|                  | 2011       | JAN       | 10,00%        | R\$ 854,70   | R\$ 81,20            | 9,50%               |
|                  | 2012       | JAN       | 9,00%         | R\$ 931,62   | R\$ 111,79           | 12,00%              |
|                  | 2013       | JAN       | 7,50%         | R\$ 1.001,50 | R\$ 180,27           | 18,00%              |
|                  | 2014       | JAN       | 6,50%         | R\$ 1.006,60 | R\$ 319,98           | 30,00%              |
|                  | 2015       | JAN       | 6,50%         | R\$ 1.135,93 | R\$ 340,78           | 30,00%              |
|                  | 2016       | JAN       | 11,28%        | R\$ 1.264,06 | R\$ 379,22           | 30,00%              |
|                  | 2017       | JAN       | 3,24%         | R\$ 1.305,00 | R\$ 391,50           | 30,00%              |
|                  | 2018       | JAN       | 3,00%         | R\$ 1.344,15 | R\$ 403,25           | 30,00%              |
| 2019             | JAN        | 3,77%     | R\$ 1.394,82  | R\$ 418,45   | 30,00%               |                     |
| 2020             | JAN        | 2,50%     | R\$ 1.429,69  | R\$ 428,91   | 30,00%               |                     |
| Goiás            | 2008       | JAN       | 6,00%         | R\$ 687,94   | R\$ 0,00             | 0,00%               |
|                  | 2009       | JAN       | 6,48%         | R\$ 732,52   | R\$ 0,00             | 0,00%               |
|                  | 2010       | JAN       | 4,11%         | R\$ 762,63   | R\$ 7,62             | 1,00%               |
|                  | 2011       | JAN       | 7,47%         | R\$ 819,59   | R\$ 32,78            | 4,00%               |
|                  | 2012       | JAN       | 10,17%        | R\$ 903,00   | R\$ 36,12            | 4,00%               |
|                  | 2013       | JAN       | 6,31%         | R\$ 960,00   | R\$ 163,20           | 17,00%              |
|                  | 2014       | JAN       | 7,56%         | R\$ 1.032,58 | R\$ 309,77           | 30,00%              |
|                  | 2015       | JAN       | 7,00%         | R\$ 1.104,86 | R\$ 331,46           | 30,00%              |
|                  | 2016       | JAN       | 13,28%        | R\$ 1.251,58 | R\$ 375,46           | 30,00%              |
|                  | 2017       | JAN       | 6,58%         | R\$ 1.333,93 | R\$ 400,18           | 30,00%              |
|                  | 2018       | JAN       | 4,41%         | R\$ 1.361,54 | R\$ 408,46           | 30,00%              |
| 2019             | JAN        | 3,43%     | R\$ 1.408,24  | R\$ 422,47   | 30,00%               |                     |
| 2020             | JAN        | 4,48%     | R\$ 1.471,33  | R\$ 441,40   | 30,00%               |                     |

**DADOS ECONÔMICOS ATIVIDADE DE SEGURANÇA PRIVADA  
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|                    | Ano da CCT | Data Base | % de Reajuste | Salário Base | Valor Periculosidade | % de Periculosidade |
|--------------------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Maranhão           | 2008       | MAI       | 7,41%         | R\$ 580,00   | R\$ 0,00             | 0,00%               |
|                    | 2009       | MAI       | 6,49%         | R\$ 617,65   | R\$ 12,35            | 2,00%               |
|                    | 2010       | MAI       | 6,40%         | R\$ 657,15   | R\$ 32,86            | 5,00%               |
|                    | 2011       | MAI       | 6,52%         | R\$ 700,00   | R\$ 56,00            | 8,00%               |
|                    | 2012       | MAI       | 9,29%         | R\$ 765,03   | R\$ 183,60           | 24,00%              |
|                    | 2013       | MAI       | 5,00%         | R\$ 803,28   | R\$ 240,98           | 30,00%              |
|                    | 2014       | MAI       | 6,44%         | R\$ 855,01   | R\$ 256,50           | 30,00%              |
|                    | 2015       | FEV       | 7,50%         | R\$ 919,14   | R\$ 275,74           | 30,00%              |
|                    | 2016       | FEV       | 11,31%        | R\$ 1.023,09 | R\$ 306,93           | 30,00%              |
|                    | 2017       | FEV       | 5,43%         | R\$ 1.078,65 | R\$ 323,60           | 30,00%              |
| 2018               | FEV        | 1,00%     | R\$ 1.109,61  | R\$ 332,88   | 30,00%               |                     |
| 2019               | FEV        | 3,57%     | R\$ 1.149,22  | R\$ 344,77   | 30,00%               |                     |
| Mato Grosso        | 2008       | JAN       |               | R\$ 550,00   | R\$ 0,00             | 0,00%               |
|                    | 2009       | JAN       | 10,00%        | R\$ 605,00   | R\$ 0,00             | 0,00%               |
|                    | 2010       | JAN       | 8,00%         | R\$ 653,40   | R\$ 0,00             | 0,00%               |
|                    | 2011       | JAN       | 7,90%         | R\$ 705,00   | R\$ 49,35            | 7,00%               |
|                    | 2012       | JAN       | 14,18%        | R\$ 805,00   | R\$ 56,35            | 7,00%               |
|                    | 2013       | JAN       | 7,00%         | R\$ 861,35   | R\$ 37,47            | 7,06%               |
|                    | 2014       | JAN       | 7,00%         | R\$ 921,64   | R\$ 276,49           | 30,00%              |
|                    | 2015       | JAN       | 7,00%         | R\$ 986,15   | R\$ 295,85           | 30,00%              |
|                    | 2016       | JAN       | 10,28%        | R\$ 1.087,53 | R\$ 326,26           | 30,00%              |
|                    | 2017       | JAN       | 4,00%         | R\$ 1.131,03 | R\$ 339,31           | 30,00%              |
|                    | 2018       | JAN       | 2,00%         | R\$ 1.153,65 | R\$ 346,10           | 30,00%              |
|                    | 2019       | JAN       | 4,00%         | R\$ 1.199,80 | R\$ 359,94           | 30,00%              |
| 2020               | JAN        | 4,48%     | R\$ 1.253,55  | R\$ 376,07   | 30,00%               |                     |
| Mato Grosso do Sul | 2008       | JAN       | 10,00%        | R\$ 617,00   | R\$ 0,00             | 0,00%               |
|                    | 2009       | JAN       | 9,00%         | R\$ 672,60   | R\$ 0,00             | 0,00%               |
|                    | 2010       | JAN       | 8,00%         | R\$ 726,60   | R\$ 14,53            | 2,00%               |
|                    | 2011       | JAN       | 8,00%         | R\$ 784,72   | R\$ 31,39            | 4,00%               |
|                    | 2012       | MAR       | 8,00%         | R\$ 847,50   | R\$ 76,28            | 9,00%               |
|                    | 2013       | MAR       | 7,27%         | R\$ 909,11   | R\$ 272,73           | 30,00%              |
|                    | 2014       | MAR       | 8,00%         | R\$ 981,84   | R\$ 294,55           | 30,00%              |
|                    | 2015       | MAR       | 9,00%         | R\$ 1.070,20 | R\$ 321,06           | 30,00%              |
|                    | 2016       | MAR       | 11,08%        | R\$ 1.188,78 | R\$ 356,63           | 30,00%              |
|                    | 2017       | MAR       | 4,69%         | R\$ 1.244,55 | R\$ 373,37           | 30,00%              |
| 2018               | MAR        | 2,00%     | R\$ 1.269,44  | R\$ 380,83   | 30,00%               |                     |
| 2019               | MAR        | 4,94%     | R\$ 1.332,15  | R\$ 399,65   | 30,00%               |                     |
| Minas Gerais       | 2008       | JAN       | 5,89%         | R\$ 870,00   | R\$ 0,00             | 0,00%               |
|                    | 2009       | JAN       | 6,48%         | R\$ 926,38   | R\$ 0,00             | 0,00%               |
|                    | 2010       | JAN       | 4,11%         | R\$ 964,65   | R\$ 28,94            | 3,00%               |
|                    | 2011       | JAN       | 6,47%         | R\$ 1.026,85 | R\$ 61,61            | 6,00%               |
|                    | 2012       | JAN       | 8,00%         | R\$ 1.109,00 | R\$ 99,81            | 9,00%               |
|                    | 2013       | JAN       | 6,20%         | R\$ 1.177,76 | R\$ 353,33           | 30,00%              |
|                    | 2014       | JAN       | 6,56%         | R\$ 1.255,02 | R\$ 376,51           | 30,00%              |
|                    | 2015       | JAN       | 7,57%         | R\$ 1.350,00 | R\$ 405,00           | 30,00%              |
|                    | 2016       | JAN       | 11,40%        | R\$ 1.503,90 | R\$ 451,17           | 30,00%              |
|                    | 2017       | JAN       | 6,58%         | R\$ 1.602,86 | R\$ 480,86           | 30,00%              |
| 2018               | JAN        | 3,52%     | R\$ 1.642,93  | R\$ 492,88   | 30,00%               |                     |
| 2019               | JAN        | 3,43%     | R\$ 1.699,28  | R\$ 509,78   | 30,00%               |                     |

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|------------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Pará       | 2008       | FEV       |               | R\$ 650,00   | R\$ 0,00             | 0,00%               |
|            | 2009       | FEV       | 11,54%        | R\$ 725,00   | R\$ 0,00             | 0,00%               |
|            | 2010       | JAN       | 5,00%         | R\$ 761,25   | R\$ 19,03            | 2,50%               |
|            | 2011       | JAN       | 7,71%         | R\$ 820,00   | R\$ 61,50            | 7,50%               |
|            | 2012       | JAN       | 7,54%         | R\$ 881,93   | R\$ 88,18            | 10,00%              |
|            | 2013       | JAN       | 8,07%         | R\$ 953,00   | R\$ 285,90           | 30,00%              |
|            | 2014       | JAN       | 6,64%         | R\$ 1.016,27 | R\$ 304,88           | 30,00%              |
|            | 2015       | JAN       | 7,76%         | R\$ 1.091,48 | R\$ 327,44           | 30,00%              |
|            | 2016       | JAN       | 10,97%        | R\$ 1.211,22 | R\$ 363,37           | 30,00%              |
|            | 2017       | JAN       | 7,24%         | R\$ 1.283,89 | R\$ 385,17           | 30,00%              |
|            | 2018       | JAN       | 1,94%         | R\$ 1.308,80 | R\$ 392,64           | 30,00%              |
| 2019       | JAN        | 3,56%     | R\$ 1.355,39  | R\$ 406,62   | 30,00%               |                     |
| 2020       | JAN        | 3,37%     | R\$ 1.401,07  | R\$ 420,32   | 30,00%               |                     |
| Paraíba    | 2008       | ABRIL     | 9,75%         | R\$ 531,85   | R\$ 53,19            | 10,00%              |
|            | 2009       | ABRIL     | 8,35%         | R\$ 556,06   | R\$ 56,64            | 10,00%              |
|            | 2010       | ABRIL     | 5,82%         | R\$ 596,44   | R\$ 59,64            | 10,00%              |
|            | 2011       | ABRIL     | 8,99%         | R\$ 664,15   | R\$ 64,41            | 10,00%              |
|            | 2012       | ABRIL     | 10,55%        | R\$ 706,63   | R\$ 70,66            | 10,00%              |
|            | 2013       | ABRIL     | 18,43%        | R\$ 720,76   | R\$ 216,23           | 30,00%              |
|            | 2014       | ABRIL     | 14,68%        | R\$ 774,82   | R\$ 232,45           | 30,00%              |
|            | 2015       | MARÇO     | 10,39%        | R\$ 844,55   | R\$ 253,37           | 30,00%              |
|            | 2016       | MARÇO     | 11,08%        | R\$ 938,13   | R\$ 281,44           | 30,00%              |
|            | 2017       | MARÇO     | 5,00%         | R\$ 985,04   | R\$ 295,51           | 30,00%              |
|            | 2018       | MARÇO     | 4,56%         | R\$ 1.007,69 | R\$ 302,30           | 30,00%              |
| 2019       | MARÇO      | 6,01%     | R\$ 1.058,07  | R\$ 317,42   | 30,00%               |                     |
| Paraná     | 2008       | FEV       | 6,21%         | R\$ 890,00   | R\$ 67,00            | 7,53%               |
|            | 2009       | FEV       | 7,00%         | R\$ 952,30   | R\$ 71,70            | 7,53%               |
|            | 2010       | FEV       | 4,59%         | R\$ 996,00   | R\$ 100,00           | 10,04%              |
|            | 2011       | FEV       | 7,03%         | R\$ 1.066,00 | R\$ 134,00           | 12,57%              |
|            | 2012       | FEV       | 6,94%         | R\$ 1.140,00 | R\$ 180,00           | 15,79%              |
|            | 2013       | FEV       | 6,63%         | R\$ 1.215,58 | R\$ 364,67           | 30,00%              |
|            | 2014       | FEV       | 6,94%         | R\$ 1.300,00 | R\$ 390,00           | 30,00%              |
|            | 2015       | FEV       | 7,69%         | R\$ 1.400,00 | R\$ 420,00           | 30,00%              |
|            | 2016       | FEV       | 11,50%        | R\$ 1.561,00 | R\$ 468,30           | 30,00%              |
|            | 2017       | FEV       | 5,45%         | R\$ 1.646,00 | R\$ 493,80           | 30,00%              |
|            | 2018       | FEV       | 1,88%         | R\$ 1.677,00 | R\$ 503,10           | 30,00%              |
| 2019       | FEV        | 3,57%     | R\$ 1.736,87  | R\$ 521,06   | 30,00%               |                     |
| 2020       | FEV        | 4,30%     | R\$ 1.045,00  | R\$ 313,50   | 30,00%               |                     |
| Pernambuco | 2008       | MAR       | 6,40%         | R\$ 534,10   | R\$ 160,23           | 30,00%              |
|            | 2009       | MAR       | 7,50%         | R\$ 574,16   | R\$ 172,24           | 30,00%              |
|            | 2010       | JAN       | 5,77%         | R\$ 607,29   | R\$ 182,19           | 30,00%              |
|            | 2011       | MAR       | 8,00%         | R\$ 655,87   | R\$ 196,76           | 30,00%              |
|            | 2012       | MAR       | 11,00%        | R\$ 728,02   | R\$ 218,41           | 30,00%              |
|            | 2013       | JAN       | 8,50%         | R\$ 789,90   | R\$ 236,97           | 30,00%              |
|            | 2014       | JAN       | 10,10%        | R\$ 849,14   | R\$ 254,74           | 30,00%              |
|            | 2015       | JAN       | 9,70%         | R\$ 925,56   | R\$ 277,67           | 30,00%              |
|            | 2016       | JAN       | 12,00%        | R\$ 1.036,63 | R\$ 310,99           | 30,00%              |
|            | 2017       | JAN       | 7,00%         | R\$ 1.109,19 | R\$ 332,76           | 30,00%              |
|            | 2018       | JAN       | 2,07%         | R\$ 1.132,15 | R\$ 339,65           | 30,00%              |
| 2019       | JAN        | 4,22%     | R\$ 1.182,08  | R\$ 354,62   | 30,00%               |                     |

Atualizado em 04/03/2020

|                     | Ano da CCT | Data Base | % de Reajuste | Salário Base | Valor Periculosidade | % de Periculosidade |
|---------------------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Piauí               | 2009       | Maio      | 8,50%         | R\$ 680,30   | R\$ 0,00             | 0,00%               |
|                     | 2010       | Maio      | 6,48%         | R\$ 724,38   | R\$ 18,11            | 2,50%               |
|                     | 2011       | Maio      | 7,29%         | R\$ 777,19   | R\$ 38,80            | 5,00%               |
|                     | 2012       | Maio      | 6,88%         | R\$ 830,66   | R\$ 74,76            | 9,00%               |
|                     | 2013       | JAN       | 5,31%         | R\$ 874,77   | R\$ 174,95           | 20,00%              |
|                     | 2014       | JAN       | 6,56%         | R\$ 932,15   | R\$ 279,65           | 30,00%              |
|                     | 2015       | JAN       | 7,50%         | R\$ 1.002,06 | R\$ 300,62           | 30,00%              |
|                     | 2016       | JAN       | 11,50%        | R\$ 1.117,30 | R\$ 335,19           | 30,00%              |
|                     | 2017       | JAN       | 6,58%         | R\$ 1.190,82 | R\$ 357,25           | 30,00%              |
|                     | 2018       | JAN       | 2,06%         | R\$ 1.215,35 | R\$ 364,61           | 30,00%              |
| 2019                | JAN        | 3,38%     | R\$ 1.257,88  | R\$ 377,36   | 30,00%               |                     |
| Rio de Janeiro      | 2008       | MAR       | 6,00%         | R\$ 690,64   | R\$ 0,00             | 0,00%               |
|                     | 2009       | MAR       | 9,00%         | R\$ 752,80   | R\$ 0,00             | 0,00%               |
|                     | 2010       | MAR       | 6,27%         | R\$ 800,00   | R\$ 24,00            | 3,00%               |
|                     | 2011       | MAR       | 8,00%         | R\$ 864,00   | R\$ 69,12            | 8,00%               |
|                     | 2012       | MAR       | 7,00%         | R\$ 924,48   | R\$ 129,43           | 14,00%              |
|                     | 2013       | MAR       | 6,77%         | R\$ 987,07   | R\$ 296,12           | 30,00%              |
|                     | 2014       | MAR       | 8,00%         | R\$ 1.066,04 | R\$ 319,81           | 30,00%              |
|                     | 2015       | MAR       | 9,00%         | R\$ 1.162,00 | R\$ 348,60           | 30,00%              |
|                     | 2016       | MAR       | 11,50%        | R\$ 1.295,63 | R\$ 388,69           | 30,00%              |
|                     | 2017       | MAR       | 5,40%         | R\$ 1.365,60 | R\$ 409,68           | 30,00%              |
| 2018                | MAR        | 2,85%     | R\$ 1.404,52  | R\$ 421,36   | 30,00%               |                     |
| 2019                | MAR        | 3,30%     | R\$ 1.450,87  | R\$ 435,26   | 30,00%               |                     |
| Rio Grande do Norte | 2008       | FEV       | 6,55%         | R\$ 700,03   | R\$ 0,00             | 0,00%               |
|                     | 2009       | FEV       | 8,57%         | R\$ 760,00   | R\$ 0,00             | 0,00%               |
|                     | 2010       | FEV       | 4,50%         | R\$ 794,17   | R\$ 18,83            | 2,37%               |
|                     | 2011       | FEV       | 6,53%         | R\$ 846,03   | R\$ 25,38            | 3,00%               |
|                     | 2012       | FEV       | 6,97%         | R\$ 905,25   | R\$ 27,16            | 3,00%               |
|                     | 2013       | MAR       | 6,77%         | R\$ 966,53   | R\$ 289,96           | 30,00%              |
|                     | 2014       | MAR       | 6,26%         | R\$ 1.027,03 | R\$ 308,11           | 30,00%              |
|                     | 2015       | MAR       | 7,50%         | R\$ 1.104,06 | R\$ 331,22           | 30,00%              |
|                     | 2016       | MAR       | 13,66%        | R\$ 1.254,90 | R\$ 376,47           | 30,00%              |
|                     | 2017       | MAR       | 5,00%         | R\$ 1.317,64 | R\$ 395,29           | 30,00%              |
| 2018                | FEV        | 0,52%     | R\$ 1.324,49  | R\$ 397,35   | 30,00%               |                     |
| 2019                | FEV        | 4,00%     | R\$ 1.377,47  | R\$ 413,24   | 30,00%               |                     |
| Rio Grande do Sul   | 2008       | MAI       | 7,00%         | R\$ 735,19   | R\$ 117,63           | 16,00%              |
|                     | 2009       | ABR       | 6,40%         | R\$ 782,24   | R\$ 125,16           | 16,00%              |
|                     | 2010       | ABR       | 7,00%         | R\$ 837,00   | R\$ 133,92           | 16,00%              |
|                     | 2011       | ABR       | 8,00%         | R\$ 903,96   | R\$ 180,79           | 20,00%              |
|                     | 2012       | FEV       | 7,08%         | R\$ 968,00   | R\$ 193,60           | 20,00%              |
|                     | 2013       | FEV       | 6,63%         | R\$ 1.031,80 | R\$ 309,54           | 30,00%              |
|                     | 2014       | FEV       | 8,53%         | R\$ 1.119,80 | R\$ 335,94           | 30,00%              |
|                     | 2015       | FEV       | 7,16%         | R\$ 1.200,00 | R\$ 360,00           | 30,00%              |
|                     | 2016       | FEV       | 10,92%        | R\$ 1.331,00 | R\$ 399,30           | 30,00%              |
|                     | 2017       | FEV       | #REF!         | R\$ 1.408,00 | R\$ 422,40           | 30,00%              |
| 2018                | FEV        | 2,81%     | R\$ 1.447,60  | R\$ 434,28   | 30,00%               |                     |
| 2019                | FEV        | 3,65%     | R\$ 1.500,40  | R\$ 450,12   | 30,00%               |                     |
| Rondônia            | 2008       | MAR       | 8,57%         | R\$ 598,46   | R\$ 0,00             | 0,00%               |
|                     | 2009       | MAR       | 6,43%         | R\$ 636,94   | R\$ 15,92            | 2,50%               |
|                     | 2010       | MAR       | 7,00%         | R\$ 681,52   | R\$ 34,08            | 5,00%               |
|                     | 2011       | MAR       | 9,00%         | R\$ 742,86   | R\$ 55,71            | 7,50%               |
|                     | 2012       | MAR       | 10,00%        | R\$ 817,15   | R\$ 77,63            | 9,50%               |
|                     | 2013       | MAR       | 7,35%         | R\$ 877,21   | R\$ 263,16           | 30,00%              |
|                     | 2014       | MAR       | 7,00%         | R\$ 938,61   | R\$ 281,58           | 30,00%              |
|                     | 2015       | MAR       | 9,20%         | R\$ 1.024,96 | R\$ 307,49           | 30,00%              |
|                     | 2016       | MAR       | 11,08%        | R\$ 1.138,52 | R\$ 341,56           | 30,00%              |
|                     | 2017       | MAR       | 4,69%         | R\$ 1.191,92 | R\$ 357,58           | 30,00%              |
| 2018                | MAR        | 2,50%     | R\$ 1.121,72  | R\$ 336,52   | 30,00%               |                     |
| 2019                | MAR        | 4,64%     | R\$ 1.173,76  | R\$ 352,13   | 30,00%               |                     |
| Roraima             | 2008       | SET       | 7,00%         | R\$ 470,80   | R\$ 23,54            | 5,00%               |
|                     | 2009       | SET       | 10,00%        | R\$ 517,88   | R\$ 25,89            | 5,00%               |
|                     | 2010       | SET       | 8,00%         | R\$ 559,31   | R\$ 44,74            | 8,00%               |
|                     | 2011       | SET       | 6,00%         | R\$ 604,05   | R\$ 66,45            | 11,00%              |
|                     | 2012       | JAN       | 6,00%         | R\$ 640,00   | R\$ 70,40            | 11,00%              |
|                     | 2013       | JAN       | 12,50%        | R\$ 720,00   | R\$ 216,00           | 30,00%              |
|                     | 2014       | JAN       | 8,06%         | R\$ 778,00   | R\$ 233,40           | 30,00%              |
|                     | 2015       | JAN       | 9,34%         | R\$ 840,00   | R\$ 252,00           | 30,00%              |
|                     | 2016       | JAN       | 9,52%         | R\$ 920,00   | R\$ 276,00           | 30,00%              |
|                     | 2017       | JAN       | 6,58%         | R\$ 980,54   | R\$ 294,16           | 30,00%              |
| 2018                | JAN        | 2,50%     | R\$ 1.005,05  | R\$ 301,52   | 30,00%               |                     |
| 2019                | JAN        | 4,00%     | R\$ 1.045,25  | R\$ 313,58   | 30,00%               |                     |

**DADOS ECONÔMICOS ATIVIDADE DE SEGURANÇA PRIVADA  
PISO SALARIAL POR DATA BASE**

Atualizado em 04/03/2020

|                | Ano da CCT | Data Base | % de Reajuste | Salário Base | Valor Periculosidade | % de Periculosidade |
|----------------|------------|-----------|---------------|--------------|----------------------|---------------------|
| Santa Catarina | 2008       | FEV       | 7,00%         | R\$ 678,07   | R\$ 0,00             | 0,00%               |
|                | 2009       | FEV       | 7,00%         | R\$ 725,53   | R\$ 0,00             | 0,00%               |
|                | 2010       | FEV       | 6,00%         | R\$ 769,06   | R\$ 38,45            | 5,00%               |
|                | 2011       | FEV       | 7,00%         | R\$ 822,89   | R\$ 82,29            | 10,00%              |
|                | 2012       | FEV       | 9,50%         | R\$ 901,06   | R\$ 90,11            | 10,00%              |
|                | 2013       | FEV       | 6,20%         | R\$ 956,93   | R\$ 287,08           | 30,00%              |
|                | 2014       | FEV       | 3% + 7,25%    | R\$ 1.057,10 | R\$ 317,13           | 30,00%              |
|                | 2015       | FEV       | 1,5% + 7,69%  | R\$ 1.155,47 | R\$ 346,64           | 30,00%              |
|                | 2016       | FEV       | 12,00%        | R\$ 1.294,13 | R\$ 388,24           | 30,00%              |
|                | 2017       | FEV       | 5,44%         | R\$ 1.364,53 | R\$ 409,36           | 30,00%              |
| 2018           | FEV        | 2,07%     | R\$ 1.392,77  | R\$ 417,83   | 30,00%               |                     |
| 2019           | FEV        | 0,00%     | R\$ 1.392,77  | R\$ 417,83   | 30,00%               |                     |
| São Paulo      | 2008       | MAI       | 5,90%         | R\$ 836,62   | R\$ 25,10            | 3,00%               |
|                | 2009       | MAI       | 5,83%         | R\$ 885,39   | R\$ 53,12            | 6,00%               |
|                | 2010       | JAN       | 2,68%         | R\$ 909,12   | R\$ 81,82            | 9,00%               |
|                | 2011       | JAN       | 6,08%         | R\$ 964,43   | R\$ 115,73           | 12,00%              |
|                | 2012       | JAN       | 6,18%         | R\$ 1.024,03 | R\$ 153,60           | 15,00%              |
|                | 2013       | JAN       | 5,96%         | R\$ 1.085,01 | R\$ 195,30           | 18,00%              |
|                | 2014       | JAN       | 5,58%         | R\$ 1.145,59 | R\$ 343,68           | 30,00%              |
|                | 2015       | JAN       | 6,33%         | R\$ 1.218,15 | R\$ 365,44           | 30,00%              |
|                | 2016       | JAN       | 10,97%        | R\$ 1.351,78 | R\$ 405,53           | 30,00%              |
|                | 2017       | JAN       | 7,00%         | R\$ 1.446,40 | R\$ 433,92           | 30,00%              |
|                | 2018       | JAN       | 2,80%         | R\$ 1.486,90 | R\$ 446,07           | 30,00%              |
|                | 2019       | JAN       | 4,05%         | R\$ 1.547,12 | R\$ 464,13           | 30,00%              |
| 2020           | JAN        | 3,27%     | R\$ 1.597,71  | R\$ 479,31   | 30,00%               |                     |
| Sergipe        | 2008       | MAI       | 11,55%        | R\$ 441,74   | R\$ 66,26            | 15,00%              |
|                | 2009       | MAI       | 10,00%        | R\$ 485,91   | R\$ 72,89            | 15,00%              |
|                | 2010       | MAI       | 11,00%        | R\$ 539,36   | R\$ 80,90            | 15,00%              |
|                | 2011       | MAI       | 7,00%         | R\$ 577,11   | R\$ 86,57            | 15,00%              |
|                | 2012       | MAI       | 14,00%        | R\$ 622,00   | R\$ 93,30            | 15,00%              |
|                | 2013       | JUL       | 14,00%        | R\$ 750,00   | R\$ 112,50           | 15,00%              |
|                | 2014       | JUL       | 14,00%        | R\$ 800,00   | R\$ 240,00           | 30,00%              |
|                | 2015       | JAN       | 10,00%        | R\$ 880,00   | R\$ 264,00           | 30,00%              |
|                | 2016       | JAN       | 11,50%        | R\$ 981,20   | R\$ 294,36           | 30,00%              |
|                | 2017       | JAN       | 8,50%         | R\$ 1.064,60 | R\$ 319,38           | 30,00%              |
|                | 2018       | MAIO      | 2,06%         | R\$ 1.086,53 | R\$ 325,96           | 30,00%              |
|                | 2019       | MAR       | 3,80%         | R\$ 1.127,81 | R\$ 338,34           | 30,00%              |
| 2020           | JAN        | 4,48%     | R\$ 1.178,33  | R\$ 353,50   | 30,00%               |                     |
| Tocantins      | 2008       | MAR       | 6,00%         | R\$ 687,94   | R\$ 0,00             | 0,00%               |
|                | 2009       | MAR       | 6,48%         | R\$ 732,52   | R\$ 0,00             | 0,00%               |
|                | 2010       | MAR       | 4,30%         | R\$ 764,00   | R\$ 7,64             | 1,00%               |
|                | 2011       | MAR       | 7,28%         | R\$ 819,59   | R\$ 22,95            | 2,80%               |
|                | 2012       | MAR       | 12,23%        | R\$ 919,82   | R\$ 55,19            | 6,00%               |
|                | 2013       | JAN       | 3,21%         | R\$ 949,34   | R\$ 284,80           | 30,00%              |
|                | 2014       | JAN       | 10,76%        | R\$ 1.051,51 | R\$ 315,45           | 30,00%              |
|                | 2015       | JAN       | 7,72%         | R\$ 1.132,77 | R\$ 339,83           | 30,00%              |
|                | 2016       | JAN       | 13,28%        | R\$ 1.283,20 | R\$ 384,96           | 30,00%              |
|                | 2017       | JAN       | 6,58%         | R\$ 1.367,59 | R\$ 410,28           | 30,00%              |
| 2018           | JAN        | 2,09%     | R\$ 1.396,17  | R\$ 418,85   | 30,00%               |                     |
| 2019           | JAN        | 5,04%     | R\$ 1.466,54  | R\$ 439,96   | 30,00%               |                     |

Fonte: Fenavist